6.1 Human resources and management capacities

Explain how the HR will contribute to the success of the action. (Bytes limit: 4000)

At Palestine mission level, MDM is operational through 3 main bases, 1 coordination base in Jerusalem and 2 operational bases in Gaza and Nablus/WB. The coordination team composed by the General Coordinator, the Medical Technical Coordinator, the Advocacy Coordinator, the administrative and Logistic coordinator located in Jerusalem with the support of both Gaza and WB Field coordinators will ensure the proper implementation and coordination of the project at all levels, technical, operational, financial, logistical, safety and security and advocacy and communication levels.

The Operational bases on both Gaza and WB are headed by the Field Coordinators who counts with a Logistic department (Logistic Manager, Logistic Assistant and Drivers), Administrative department ( Administrative Manager and Administrative assistant) and Technical department leaded by the Technical Mangers with the support of Program officer/s. The logistic departments are usually responsible of the procurement, safety and security, fleet management and transportation of the staff and goods. The admin department staff are in charge of the administrative and financial tasks related to MDM but also with local implementing partner/s. The MEAL officer in cooperation with the technical and coordination team members will be in charge of preparing all the M&E tools and its implementation to ensure a proper monitoring and evaluation of the action.

Result 1: EPREP officer will be in charge of leading the health need assessment from the phase of drafting, validating, conducting, data entry and analysis and disseminating the result with the support of the Emergency project officer and supervision of the emergency medical manager.

Result 2: EPREP officer will be in charge of leading the constancy plan component from the phase of drafting, validating and disseminating to main stakeholders the result, including all the coordination with clusters, authorities and local communities with the support of the Emergency project officer and supervision of the emergency medical manager

Result 3: 2doctors, 1 nurse ,1 psychologist and 1 social worker will be responsible of all the capacity building component of the 15 PHC including medical theoretical training and in-service visits. Moreover, they will oversee identification of specific needs of each of the PHC ensuring the availability of needed materials including drugs and disposable and to emphasize the integration of the mental health, protection mainstreaming and GBV approach in all PHC components.

Result 4: 1 psychologist ,1 social worker, will be responsible for coordinating with the mental health directorate through its community mental health centers in the project targeted areas, to identify community volunteers and train them on MHPSS alert and referral approach. The mentioned team will be supported by 2 BLS trainers. They will responsible for ensuring the networking wit CBOS in the areas and provide the medical component of the training mainly (CPR) and to train community members on proper information dissemination. Moreover ;the full team will be coordinating with Universities to conduct Massive BLS trainings all over the project period.

Result 5: The MHPSS emergency and the psychoeducation sessions and campaigns are implemented directly by the technical team of WB composed by 2 Psychologists and 3 Social workers , the technical team is headed by a MHPSS program manager who is in charge of the technical and operational leadership and supervision of the team . The MHPSS manager and the program officer will in charge of the follow up of the implementation of the activities in east Jerusalem by the local partner and the provision of technical and operational support to the local partner

Result 6: the advocacy coordinator and the advocacy officer located in Jerusalem will be in charge to implement all the advocacy and communication related aspects of both Gaza and WB .